

## SESSION DESCRIPTIONS

# Tuesday, May 17

### Special Meetings

#### AmeriCorps VISTA Project Sponsor Discussion

*Samantha Lukasiewicz, Virginia Service Commission*

Join VISTA project sponsors for a peer facilitated discussion to connect VISTA leaders and VISTA project staff.

**Room:** Montpelier BC **Time:** 10:00-11:00am

### Opening Plenary: 12:00-1:30pm

#### Welcome to Burlington!

*Philip Kolling, SerVermont; Madeleine Kunin, former Governor of Vermont*

Join us as we kick-off 2022 National Service Training — East. We'll hear welcome remarks from Phil Kolling and a keynote address from Madeleine Kunin.

**Room:** Adirondack Ballroom

### Workshop Block A: 1:45-3:15pm

#### Tick, Tock, Tick, Tock — The Ins and Outs of Member Timesheets

*Jennifer Cowart, On3Learn*

Member timesheets are the single largest piece of documentation of a member's service. As such, it is important that programs understand the ins and outs of ensuring complete, compliant timesheets. This session will explore member timesheet requirements and best practices.

**Room:** Lake Champlain B

#### Why Wait? The Time Is Now for National Service to Address Climate Change

*Kif Scheuer, Farallon Strategies; Brent Kossick, Service Year Alliance; Bobby Tillet, The Corps Network; Kaira Esgate, America's Service Commissions*

In this session you will hear three perspectives on what climate resilience programs can be, how they can create impact, and what might be needed to establish and grow them. Speakers from The Corps Network, Service Year Alliance, and Farallon Strategies will provide a brief introduction of what climate service means, give an overview of the status of the CCC initiative, and share work

being done to analyze the landscape, develop resources, and pilot programs. Following initial presentations, the audience will be engaged in a discussion about what they (both programs and commissions) need to get involved in climate-related service programs whether from a support, resource, or advocacy perspective.

**Room:** Green Mountain A

#### Living and Leading Intentionally 2.0

*Tray T.S. Deadwyler, Think for Good & The Service Nerd Collective*

Allow your "why" to drive the what, how, who, where, and when. Your personal signature defines how others experience life and leadership with you. During this session, participants will learn six key principles of intentional living and leading, identify their personal and professional signature, and initiate a personal mission statement to guide decision making and intentional goal setting for life and leadership.

**Room:** Green Mountain C

#### Income Exclusion, Federal Benefits, and Member Advocacy

*James Winfield, Civic Works; Hope Braveheart, Community Mediation Maryland; Allie Matheu, Civic Works*

Food security/insecurity and other basic needs can have an impact on member engagement, inclusion, and retention because an additional \$234 per month for food (Maryland Individual SNAP Benefit in 2021) makes a big difference. Understanding and leveraging the fact that AmeriCorps members qualify for need-based federal benefits is often the difference between a meaningful, fully engaged service term and exiting early due to compelling personal circumstances (CPC). This session will discuss the history, the challenges, and the nuances of advocating for members to receive the benefits that they should qualify for during their service term.

**Room:** Lake Champlain A

#### Understanding AmeriCorps Performance Measures and How They Fit into Your Evidence Building

*Amy Salinas, On3Learn*

Developing strong performance measures is one step of many that will help you build evidence for your program. Learn how to decide upon and develop strong performance measures that are aligned with your theory of change and

logic model and helps to collect data on an outcome question of interest.

**Room:** Green Mountain B

### **Illuminating Implicit Bias — Creating More Diverse Work Cultures of Belonging**

*Levantay Vanessa OConnor, Levantay Enterprise LLC*

Research shows that unconscious bias can be a significant obstacle to inclusion and diversity in the workplace. Stereotypes may create roadblocks to achievement and inclusion, and may uphold systems of oppression. In today's changing world managing diversity is a core leadership skill.

**Room:** Seasons on the Lake

### **Exploring The Member Training Landscape**

*Chrissy Sibley, Skill Success*

This session will be a collaborative exploration of the member training experience. Participants will be in small groups as they engage in the collaborative process via Edward de Bono's Six Thinking Hats to explore member training challenges, best practices, and future implementation.

**Room:** Montpelier BC

### **Sponsor Office Hours: Service Year Open House**

*Service Year Staff*

Come learn more about Service Year Alliance in an informal session.

**Room:** Vermont A

Workshop Block B: 3:30-5:00pm

### **Talking with Pictures: Using Photovoice to Support Service and Evaluation**

*Stephanie Lloyd, Photovoice Worldwide; Colleen Mackey, Data Shine Consulting*

For more than 25 years, diverse populations all over the world have used photovoice, the participatory method that puts cameras in the hands of individuals and asks them to reflect and share their experiences and perspectives. The powerful data (photos and captions) generated during a photovoice project can shed light on topics/issues and potential solutions, educate and influence peers, programs, decision-makers, and the public, and give a voice to groups who may not always be included in research. This interactive skill building session will expose participants to the photovoice process and provide examples of how it's been successfully used to strengthen data collection, and add unique perspectives and cross-cultural voices to evaluations. Throughout the session, participants will take part in hands-on activities that give them experience

with the steps of photovoice and encourage dialogue. In the end, participants will have a foundation to employ photovoice for participatory data collection and community assessment, engagement, and evaluation to inform understanding and future interventions, while protecting the privacy, confidentiality, and safety of participants and communities. This interactive session will support AmeriCorps and commission staff in planning and using photovoice as an inclusive data collection strategy that can support management and engagement at all levels.

**Room:** Lake Champlain B

### **AmeriCorps Fantasy: Applying Worldbuilding Tools to Planning the Future of Service in Your State**

*Adam Donaldson, ServeRI*

This session will provide state commission leaders tools to reimagine service in their state by practicing the techniques used by writers and gamers to construct a fictional world. Break free of policies and procedures, and join colleagues to imagine the state commission of your dreams. Nothing but group work and flipchart paper here.

**Room:** Green Mountain A

### **Service Learning: A Process, Not Just a Project**

*Pam Siebert, National Youth Leadership Council*

Service learning is a process where young people can use and develop critical thinking skills and engage in opportunities for collaboration and team building. When students are leaders in and out of the classroom, students' engagement, ownership, and contributions increase, allowing students to build skills, develop empathy and see themselves as problem solvers. In this session, learn how to use a four-stage framework and research based standards of quality service learning practice to ensure your programs' efforts lead to positive youth outcomes. Get ready to take a step to weaving quality service learning into your program plans!

**Room:** Green Mountain C

### **Developing Leaders for the Future**

*Steve Patty, Dialogues in Action*

Right at the heart of every leader's responsibility is the task of developing leadership capacity and aptitude among others. No single leader can accomplish all that needs to be done. Leading people, and developing leaders who will lead people, is at the center of every leader's path to effectiveness. It extends and amplifies organizational impact. But how can a busy leader focus on developing leadership in others with so much on their plate? With intention. This session will introduce the principles and practices of Developmental Leadership and provide leaders

tools and techniques to intentionally develop leadership in others.

**Room:** Lake Champlain A

**Shaping the Perfect Orientation and Training Program**

*Brian Blahnik, Blahnik LLC*

First impressions shape your program's future!! Training is a key component to a successful program. From orientation to mid-year training sessions and year-round training, ensuring high quality, educational, and fun training is key. Let's look at one of the most creative and successful AmeriCorps training programs we've worked with. Join us to learn where to start, how to build it, what you need, and how you make it happen. This session is for those who need to learn and those that want to re-learn how it's done.

**Room:** Green Mountain B

**Budget and Program Changes (Required for Prior Approvals)**

*Jerry Bertrand, Public Impact Advisors*

It is common that grant recipients and subrecipients will need to make changes to the costs proposed in the original budget or other components of their programmatic operations. This session will cover when permission must be obtained to do these things, and when there is freedom to proceed without permission.

**Room:** Seasons on the Lake

**Grassroots Community Organizing — Hitting the Ground Running**

*Kathy Holdway, A Circle of Ten, Inc.*

This session answers this question: "But what do I do first in a brand new community?" New corps members have faced this question for decades. Come find the answers, while learning make-sense exercises and steps for successful grassroots community organizing and program development. Go back and engage a diverse community to identify common needs and make-sense solutions owned and implemented by a range of people, of all ages, who live, work, play, and learn there..

**Room:** Montpelier BC

**Sponsor Office Hours: America Learns — Electronic Member Files, Document Signing, + Remote File Reviews, Oh My!**

*Gary Kosman, America Learns*

In less than a year, AmeriCorps programs representing more than 10,000 corps members began to use the AmeriCorps Impact Suite's electronic file management and document signing system. Come evaluate this side of the AmeriCorps Impact Suite for your program or portfolio. Say so long to scattered files and documents across multiple folders and systems, and say hello to security, peace, and ease.

**Room:** Vermont A

ASC Networking Event: 5:30-7:00pm

Join your national service colleagues for an evening of networking at a Burlington landmark: ECHO Leahy Center for Lake Champlain. Cash bar; appetizers provided.

**Location:** ECHO Leahy Center (1 College St)

**Wednesday, May 18**

Workshop Block C: 8:30-10:00am

**The Civic Circle**

*Brooke Campbell, Volunteer Houston*

This session will introduce you to the Points of Light Civic Circle through an interactive review of each method of civic engagement. Participants will leave this session with the

ability to facilitate the workshop with their own AmeriCorps members.

**Room:** Lake Champlain B

## Building Inclusive Leadership and the Understanding of Staff Roles in Justice, Equity, Diversity, and Inclusion at the State Commission Level

*Thenera Bailey, The SISGI Group; Lisl Hacker, Massachusetts Service Alliance*

This workshop will highlight the partnership between a state commission and the consultant company The SISGI Group who led commission staff through a process to understand their role in creating and maintaining justice, equity, diversity, and inclusion (JEDI) in the organization and their personal role in being anti-racist and overcoming bias in supporting strategies for inclusion. We will present the steps taken for the commission to develop operational standards and policies to combat institutionalized racism, bias, and privilege that have historically prevented organizations from meeting their mission and leading inclusive best practices. We will also share the transformational outcomes of the process.

**Room:** Green Mountain A

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## Whole Community Exercise: Building Skills for Community Response

*Luke Wigle, AmeriCorps; Katie Keane, AmeriCorps*

During this session, participants will learn the four most important disaster services principals that AmeriCorps needs in order to support disaster response within their own communities after a disaster event. Participants will be given an opportunity to practice using these principals by playing a Whole Community game and will be given resources to conduct their own Whole Community game with their AmeriCorps programs and/or members.

**Room:** Green Mountain C

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## Grant Fraud — Transparency and Accountability

*Monique Colter, AmeriCorps; Jeff Morales, AmeriCorps*

This session will define fraud and explain its elements, assist you in identifying grant fraud at your organization, and discuss actions you can consider to prevent and detect fraud. Participants will learn about common fraud risks and schemes from recent OIG investigations and engage in an interactive discussion about the internal controls grantees could implement to reduce their risk of becoming victims of fraud. The OIG will also give you tips on what you should do when fraud occurs within your organization.

**Room:** Lake Champlain A

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## Evidence: How to Find and Use it Effectively

*Susan Hyatt, Big Purpose Big Impact LTD*

Does thinking about “evidence” give you indigestion? Finding and using evidence to make sure your program intervention design/dosage are as effective as possible can

be daunting. What is “good” evidence? Where do you find it? What should you look for in a study? How do you do strong write ups of those studies after you find them? This hands on workshop will clarify why evidence is important, provide tips and strategies for finding and using evidence for program improvement and writing strong summaries of studies, your performance measures, and evaluation results to make the case for your program’s effectiveness.

**Room:** Green Mountain B

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## ASC Updates

*Kaira Esgate, America’s Service Commissions; Rachel Bruns, America’s Service Commissions*

Join your fellow state service commission staff for updates from your national association and peer networking.

**Room:** Seasons on the Lake

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## Our Stories Rise Up — Remembering as Resilience

*Paul Costello, AmeriCorps Project CHANGE*

Traumatic times will continue to plague us if all we remember is the pain and not the hope. How can we stop AmeriCorps from being overwhelmed, or lose hope and self-belief? Principles of Narrative Design teach us that even in the midst of crisis, we can be both mindful and intentional as to how we build markers of memory that we can look back on to shape memories that will heal and activate habits of resilience going forward. AmeriCorps Project CHANGE director Paul Costello, a pioneer of narrative research, has been developing a response to the pandemic aftermath for his program and to share with others.

**Room:** Montpelier BC

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## Sponsor Office Hours: America Learns — Sneak Peek and Feedback Opportunity: The AmeriCorps Timesheet App is Coming!

*Gary Kosman, America Learns*

Designed by AmeriCorps members nationwide, the first mobile app dedicated to making AmeriCorps timesheets simple for all is nearly here! When we say all, we mean it. The members involved in the design of the app spanned decades of life experience, technology accessibility levels, and internet connection types. Come check it out and share your thoughts!

**Room:** Vermont A

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**DEI: Accessibility**

*Kaelyn Modrak, Vermont Division for the Blind and Visually Impaired; Bethany Johnson, ReSOURCE*

This session will discuss how ReSOURCE’s EveryBody Works AmeriCorps program uses the following tools for recruitment and retention of members with disabilities: 1) community partners, 2) accessing and utilizing services and accommodations, 3) everyday accountability for members. Participants will learn how these specific strategies are successful in recruitment and retention of members with disabilities, and also how EveryBody Works uses AmeriCorps service experience to create pathways to employment for members with disabilities. Participants will engage in active discussion to identify tools within their own community and programs, and will leave with a program accessibility assessment.

**Room:** Lake Champlain B

**Start with What’s Strong: Identifying and Developing Member Assets**

*Janna Pennington, Janna Pennington LLC*

Each corps member brings a unique combination of strengths, skills, and talents with them to the service year. In this session, we will discuss strategies for identifying and developing these assets and explore how an asset-based approach can boost community impact and encourage personal and professional growth. Participants will have the opportunity to try out what they learn by assessing their own assets, evaluating their current support for member growth, and setting goals for themselves and their programs.

**Room:** Green Mountain A

**Public Policy: What Is Happening with National Service in Washington D.C. and in Your State Capital?**

*Casey Reynolds, America’s Service Commissions*

Join America’s Service Commissions as we walk you through funding for national service programs in the FY 2022 federal budget, our priorities for the FY 2023 federal budget, the state-level legislation we’re seeing around the country, and how you can appropriately engage with it all.

**Room:** Green Mountain C

**Sacred Safe Space: The Power of Affinity Groups in National Service Organizations**

*Thenera Bailey, The SISGI Group; Pat Guzmán-Weema, OneStar Foundation*

Webster’s Dictionary defines affinity as “a feeling of closeness and understanding that someone has for another person because of their similar qualities, ideas,

or interests.” For individuals with marginalized identities (e.g. BIPOC, LGBTQIA+, people with different abilities, etc.), affinity groups can offer a safe space to show up authentically, share vulnerably, and exist fully. This workshop will share best practices, tips, and resources for establishing and maintaining affinity groups in your national service program, commission, or community.

**Room:** Lake Champlain A

**National Service Criminal History Checks — Understanding the Who, What, Why, Where, and How**

*Jennifer Cowart, On3Learn*

National Service Criminal History Checks are complicated! This session will break down all of the required components to ensure that participants leave with a strong understanding of their responsibilities and the required steps in conducting compliant NSCHCs.

**Room:** Green Mountain B

**Find Your “True Colors”**

*Richard Wittberg, Appalachia HealthCorps*

This session will examine personality tendencies through the True Colors test. Color strengths and blind spots will be discussed and laughed at. By the end of the workshop, attendees will gain more appreciation of the ways other people think and more understanding of why all colors are needed to make a good workplace.

**Room:** Seasons on the Lake

**Engaging with Your AmeriCorps Alumni**

*Kerry Swarr, BloomEd Group*

This session will provide a variety of strategies to engage your AmeriCorps alumni to support them and to engage them in helping your state’s AmeriCorps programs with recruitment, retention and career pipeline of your corps members.

**Room:** Montpelier BC

**Sponsor Office Hours: Do Good Be Good — Recruitment: Practical Next Steps and Strategy Do Good Be Good Staff**

This session is relevant for all AmeriCorps program staff.

**Room:** Vermont A

Keynote Plenary: 12:00-1:30pm

### Shaping the Future

*Maureen Eccleston, PennSERVE; Sarah Eagle Heart, Return to the Heart Foundation*

Join us for a keynote address from Emmy award winning storyteller and internationally accomplished executive Sarah Eagle Heart.

**Room:** Adirondack Ballroom

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Workshop Block E: 1:45-3:15pm

### An Introduction to Privilege, Bias, and Microaggressions

*Jenna Egan, Minnesota Alliance for Volunteer Advancement; Maureen Bourgeois, Minnesota Alliance for Volunteer Advancement*

Join this highly interactive workshop to discuss topics of privilege, bias, and microaggressions. During this training, you will spend time reflecting on and discussing your own identities and experiences of identity. You will explore definitions of power, privilege, and oppression and discuss agent and target identities. Lastly, you will learn about bias and microaggressions, how to build your awareness of biases, and practice responding to bias or microaggressions that you may encounter in your National Service role.

**Room:** Lake Champlain B

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### Strategies to Successfully Diversify Organizational Revenue

*Chester W. Spellman, CW Spellman Consulting*

The session will provide participants with proven strategies to successfully diversify their organizational revenue. The session will include a presentation on effective ways to engage philanthropy and the private sector to enhance resource development and how to build strategic partnerships that last. Participants will engage in a small group, interactive relationship mapping exercise to help them leverage existing relationships for organizational good. Finally, Q&A and a discussion session will be built into the presentation to provide for increased participant interaction.

**Room:** Green Mountain A

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### Recruitment: Service Year Alliance's Lessons Learned from 2021 and Practices for 2022

*Jonas Kane, Service Year Alliance; Aly Ferguson, Service Year Alliance*

Join Service Year Alliance for a collective discussion of what is and is not working for recruiting corps members.

Service Year Alliance will share our learnings through targeted recruitment for recent high school graduates and local recruitment in New Orleans for the 2021 cycle. We will also share polling and focus group data we gathered from young people in early 2022. This will not only be Service Year Alliance sharing but also everyone in the audience will also share what is and is not working with recent recruiting practices. The purpose of the session will be for everyone to have the best understanding of how to be more successful in recruiting corps members for the 2022 cycle and have open, interactive discussions to build best knowledge for all session participants.

**Room:** Green Mountain C

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### Conservation and Climate Change: Opportunities for State Commissions and AmeriCorps Programs

*Sandy Scott, AmeriCorps*

Climate change poses a grave threat to our environment and economy, but also provides a major opportunity to create a cleaner, safer, and more equitable future. With decades of experience in conservation, energy efficiency, disaster response, community resilience, and civic engagement, AmeriCorps and its partners have an important role to play in addressing current and future threats of climate change. In this session, you will learn about AmeriCorps' commitment to addressing the climate crisis; how AmeriCorps is working with other agencies to advance this commitment; and how we can work together to expand the impact of national service in addressing climate change and building pathways to the green jobs of the future.

**Room:** Lake Champlain A

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### Enhancing Evaluation Studies with Qualitative Data

*Gretchen Biesecker, Bee's Knees Consulting LLC*

Qualitative data (from surveys, focus groups, observations, and many other methods!) is powerful in its ability to illustrate the "why" behind our work and help us listen to diverse voices. Collecting it is truly feasible for AmeriCorps programs big and small as part of conducting their evaluation studies. Yet, many programs and state commissions haven't experienced the range of methods available to sample, collect, analyze, quantify, and visualize qualitative data. In this session, we'll explore multiple ways you can collect qualitative data, practice coding some data together, and reflect on how you can apply these examples to your own work.

**Room:** Green Mountain B

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## Upstream/Downstream: A Strategic Alliance of Two Programs

*Hillary Kane, PHENND; Kene Akinbule, City of Philadelphia Promise Corps*

This session will help AmeriCorps programs think about the upstream and/or downstream systems affecting their beneficiaries and how to build alliances and partnerships with those systems. For example, pre-school would be a downstream system for a program serving elementary age youth and its upstream equivalent would be middle school. Participants will learn about two different AmeriCorps programs, one serving high school youth and the other serving low-income, first generation college students, about how they merged their two programs under one grant proposal while still keeping unique identities and management structures.

**Room:** Seasons on the Lake

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## Lessons from the Pandemic: Effective Advocacy and Engagement with Your Communities

*Stephen Pimpare, University of New Hampshire*

This session will offer an overview of the local, state, and nation-level policymaking and service delivery systems in the wake of Covid-19 and the responses to it. Through small group workshops and interactive discussions, participants will have an opportunity to identify the issues, communities, and/or population groups that matter most to them and then to think strategically about how to effect changes that will improve well-being.

**Room:** Montpelier BC

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## Sponsor Office Hours: The SISGI Group Open House

*The SISGI Group Staff*

Come learn more about The SISGI Group in an informal session.

**Room:** Vermont A

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Workshop Block F: 3:30-5:00pm

## Strengthening Your Commission or Board

*Bill Hulterstrom, United Way of Central and Southern Utah*

This session will teach skills and principles that will help commissioners, board members, and staff better understand their distinct and time-tested roles. Participants will engage in some interactive and fun activities designed to teach these important yet simple principles. Participants

will also be given some tools and even fun phrases that can be shared back home to strengthen any organization.

**Room:** Lake Champlain B

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## Promoting AmeriCorps as an Organizational Capacity Building Grant

*Sharon Tewksbury-Bloom, Do Good Be Good*

Are you promoting national service in your state? Offering planning grants? In this session, we will cover positioning these grants in the realm of capacity building funding and using the Nonprofit Lifecycles Institute model to identify how national service can grow an organization's impact. What are the factors to look for in an organization that's ready for a national service grant, and how can you help them build their organizational readiness to utilize the funding fully and successfully?

**Room:** Green Mountain A

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## Meaningful Community Engagement: What Might it Look Like?

*Mike Moon, UServeUtah*

The Pathways of Public Service and Civic Engagement were developed by Stanford University and provide a framework that resonates with people as a catalyst for focused contributions to the common good. The pathways describe a range of possibilities by which people can make a contribution to issues important to them and are applicable to individuals in all stages of life and levels of interest. UServeUtah is using the pathways framework in innovative ways to engage Utah's public. Come learn more about the pathways and gain practical takeaways including suggestions to use this framework to enhance your organization's work.

**Room:** Green Mountain C

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## AmeriCorps State and National — Compliance from the Perspective of the Grant Budget

*Scott S. Sheffler, Feldesman Tucker Leifer Fidell LLP; Jerry Bertrand, Public Impact Advisors*

The AmeriCorps State and National program is notable among federal grant programs in its complexity, and the most significant compliance considerations are those for which mistakes lead to financial consequences — in particular through the imposition of a disallowance. In this session, FTLF attorney Scott Sheffler and grant consultant Jerry Bertrand discuss key compliance considerations from the perspective of the AmeriCorps grantee's budget — discussing key issues arising in the three main cost areas of program operation costs, member costs, and administrative/indirect costs, as well as key cost share requirements for the grantee share of the budget.

**Room:** Lake Champlain A

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## Redefining Community

*Beth Steinhorn, VQ Volunteer Strategies*

Whether volunteers serve on-site or remotely, ensuring that volunteers feel a part of something bigger than just themselves can transform one-time volunteers into truly engaged and committed volunteers. Nowhere is that more important than in a hybrid volunteer workforce — with some volunteers onsite and others virtual. In this session, discover seven principles to nurture your community of volunteers by leveraging social media, strategically designing communications, checking-in regularly, and celebrating together — even if virtually. Remember, individuals often start volunteering to make a difference, but they stay when they develop relationships and feel a part of a team.

**Room:** Green Mountain B

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## Fifteen Free Tools to Raise Your Volunteer Training Game

*Eric Rowles, Leading to Change; DJ Coles, Leading to Change*

Get ready for a LIGHTNING round of proven tools and strategies to raise your volunteer engagement game. We'll cover the BEST of technology (for example, how about a free gamification app for 2000 participants), program design (how to bring the roller coaster method to life), and media (including sources for FREE mashed-up mixes of today's music and pre-edited clips from tomorrow's blockbuster movies). By the end of this training, participants will walk away with over 15 FREE and immediately accessible technology tools and media and large/small group facilitation tools they can apply to their volunteer experiences.

**Room:** Seasons on the Lake

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## Leading with Purpose

*Max Klau, New Politics Leadership Academy*

This session will invite participants to craft their personal leadership mission as well as their "shadow mission," illuminating who they are when they do not live their mission. This approach to leadership development was created at City Year and used with thousands of AmeriCorps members. Expect an engaging mix of leadership theory, myth, pop culture, reflection, and dialogue.

**Room:** Montpelier BC

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## Sponsor Office Hours: The SISGI Group — #IamRemarkable

*Thenera Bailey, The SISGI Group*

#IamRemarkable is a Google initiative that empowers people to celebrate their achievements in the workplace and beyond. Founder/CEO of The SISGI Group, Dr. Thenera Bailey is a certified #IamRemarkable facilitator and will be leading this engaging workshop to help you

develop the skills and confidence to break the barriers and begin promoting your personal and professional accomplishments.

**Room:** Vermont A

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## Special Meetings

### PennSERVE AmeriCorps Programs

*PennSERVE Staff*

Join us for a meeting of AmeriCorps programs in Pennsylvania.

**Room:** Green Mountain A **Time:** 5:15-6:15pm

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### AmeriCorps South Carolina Grantee Meet Up

*South Carolina Service Commission Staff*

Join us for a meeting of AmeriCorps programs in South Carolina.

**Room:** Green Mountain C **Time:** 5:15-6:15pm

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### Serve Connecticut AmeriCorps Programs

*Serve Connecticut Staff*

Join us for a meeting of AmeriCorps programs in Connecticut.

**Room:** Green Mountain B **Time:** 5:15-6:15pm

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### BIPOC Networking Event

*The SISGI Group*

The Black, Indigenous, and People of Color (BIPOC) Affinity Group is excited to welcome all BIPOC colleagues to join us for a fun networking event hosted by The SISGI Group. Don't miss this chance to meet your peers in the region, win fun prizes, and enjoy snacks and drinks with new and old friends. Capture memories in the photo booth and enjoy the credit bar (credit card only/no cash). Please register in advance: <https://bit.ly/bipoc2022>.

**Room:** Seasons on the Lake **Time:** 5:30-7:00pm

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# Thursday, May 19

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## Special Meetings

### States for Service Meet and Greet

*America's Service Commissions Staff*

Join us to learn more about the States for Service policy coalition.

**Room:** Lake Champlain A **Time:** 8:00-8:45am

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### Sample Affinity Group for All

*Thenera Bailey, The SISGI Group; Pat Guzmán-Weema, OneStar Foundation*

Are you interested in creating an affinity group for your programs, staff, and/or AmeriCorps members? Come join us for some light breakfast snacks (first come, first served) while we facilitate an example of how affinity groups work. We will discuss setting agreements, themes for discussion, and engage in small group conversations. This brief interactive session will give you a starting point for future affinity group meetings and a chance to ask and get answers from leaders and participants from the ASC BIPOC Affinity Group. Open to all.

**Room:** Seasons on the Lake **Time:** 8:00-8:45am

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## Workshop Block G: 9:00-10:30am

### Site Management 101: Ensuring Compliant Sites

*Amy Salinas, On3Learn*

Running and leading an AmeriCorps program that places members in varied sites requires thoughtful and intentional strategies and processes to ensure members and sites are doing what they are supposed to do and having a strong experience. This session will explore common compliance areas that can show up with multi-site programs and what programs can do to prevent, detect, and address these areas.

**Room:** Lake Champlain B

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### Burnout Proof Your Service

*Michael Levitt, Breakfast Leadership Inc.*

Individuals are burning out at alarming rates. People feel constant demand to deliver, so they're burning out or they're leaving their jobs, due to high stress and burnout. The COVID-19 pandemic has amplified this, due to the unknown demands around the return to the office and/or working from home. You'll learn key takeaways on what burnout is, how you became burned out, and how to recover

from burnout. The audience will leave with actionable steps that they can immediately use, to transform from a burned-out life to their ideal life.

**Room:** Green Mountain A

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### How Well Is Your Wellness Wheel Turning?

*Faith Saunders, Discover A New Future*

Research shows that to manage our level of stress, we need to pay attention to eight key areas. These are called the eight Dimensions of Wellness — our physical, emotional, social, vocational, financial, environmental, spiritual, and intellectual wellness. During this interactive training, participants will learn how managing these Dimensions of Wellness can reduce their stress level. In addition, they will do a self-assessment to ascertain their wellness in all eight Dimensions of Wellness and create an Action Plan to address at least one area that they feel needs to be attended to.

**Room:** Green Mountain C

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### Cost Allocation and Indirect Costs

*Scott S. Sheffler, Feldesman Tucker Leifer Fidell LLP*

This session will cover key issues of allowable costs and cost allocation within the federal grant system, describing them within the context of AmeriCorps State and National programs. The materials will build from the nature of the "deal" that a federal grant recipient enters into, to the nature of allowable costs under 2 C.F.R. Part 200, Subpart E, to concepts and techniques for proper allocation of joint costs across separate organizational business lines. The session will end with a discussion of negotiated indirect cost rate agreements, the de minimis rate, and the AmeriCorps-specific "Corporation Fixed Percentage Method."

**Room:** Lake Champlain A

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### The Conditions to Recruit More Individuals After High School Into Service

*Kristen Bennett, Service Year Alliance*

Service Year Alliance worked with eight national service year programs to understand what are the necessary components to engage more individuals with a high school credential into a year of service. Three of the largest outcomes of the work showed the national service programs who build training to foster a culture of belonging and build a foundation for asset-based assessments of corps members and a clear throughput of skills attainment during the year are better at recruiting, engaging, retaining, and supporting individuals with a high school credential and to some degree all corps members more broadly. To

help programs incorporate these practices, we worked with consultants in these three areas to build a training curriculum that you can easily imbed into your existing curriculum. Join us as we talk about this curriculum, ways in which to engage more individuals with a high school credential, and other case studies around partnerships with high schools, embedding an industry recognized credential, and partnerships with employers and higher education which helps national service programs better align to be a post-secondary pathway for youth and builds stronger recruitment, engagement, and retention of this population.

**Room:** Green Mountain B

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**Reducing Barriers in Rural Program Development and Strengthening Outreach Strategies**

*Dr. Monica Lallo, Global Highpoint Management and Training Consulting Service LLC*

This session will provide techniques and tools to engage internal and external stakeholders and engage participants to be able to create targeted outreach messages.

**Room:** Seasons on the Lake

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**OY Power: How to Recruit, Retain, and Empower Opportunity Youth**

*Serita Cox, iFoster; Summer Rogers, iFoster*

One in nine youth between the ages of 16-24 are neither in school, nor employed. Disconnection often ends their aspirations, but AmeriCorps service can change that. iFoster’s TAY AmeriCorps program engages youth aging out of the foster care system (TAY) as members, with a “for-us, by-us” peer support model. Learn how we train and support TAY to serve as peer navigators, helping foster youth achieve their academic, employment, and well-being self-sufficiency goals. Find out how the most vulnerable in your community can be empowered to change the lives of their peers while developing professionally. Foster your OY Power!

**Room:** Montpelier BC

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**Sponsor Office Hours: OnCorps Reports**

*OnCorps Reports Staff*

Come learn more about OnCorps Reports in an informal session.

**Room:** Vermont A

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Closing Plenary: 10:45am-12:00pm

**AmeriCorps Leadership Dialogue**

*Michael Smith, AmeriCorps; Sonali Nijhawan, AmeriCorps; Kaira Esgate, America’s Service Commissions*

Join us as Kaira Esgate moderates an engaging and informative dialogue with leadership from the AmeriCorps Agency: Michael Smith, AmeriCorps CEO, and Sonali Nijhawan, Director of AmeriCorps State and National.

**Room:** Adirondack Ballroom

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