

Wednesday, June 1

Special Meetings

West AmeriCorps Region Meet and Greet

AmeriCorps Staff

Come and go as you are able.

Room: Nambé **Time:** 9:30-10:30am

AmeriCorps VISTA Project Sponsor Discussion

Renee Bade, Serve Idaho

Join VISTA Project Sponsors for a peer facilitated discussion to connect VISTA Leaders and VISTA project staff.

Room: Tesuque **Time:** 10:00-11:00am

Serve Washington AmeriCorps Programs

Serve Washington Staff

Join us for a meeting of AmeriCorps programs in Washington.

Room: Acoma **Time:** 10:00-11:00am

Mountain AmeriCorps Region Meet and Greet

AmeriCorps Staff

Come and go as you are able.

Room: Santo Domingo **Time:** 10:00-11:00am

Serve New Mexico Program Meeting

Serve New Mexico Staff

Join us for a meeting of AmeriCorps programs in New Mexico.

Room: San Juan **Time:** 10:30-11:30am

Serve Idaho Commission and Programs

Serve Idaho Staff

Join us for a meeting of AmeriCorps programs in Idaho.

Room: Isleta/Jemez **Time:** 11:00-11:30am

Alaskan Attendee Meet and Greet

Serve Alaska State Service Commission Staff

Join us for a meeting of AmeriCorps programs in Alaska.

Room: Zuni **Time:** 11:00-11:30am

Opening Plenary: 12:00-1:30pm

Welcome to Albuquerque!

Samuel Sokolove, Serve New Mexico; Yolanda Montoya-Cordova, New Mexico Department of Workforce Solutions; Alvin Warren, LANL Foundation

Join us as we kick-off 2022 National Service Training — West. We'll hear welcome remarks from Samuel Sokolove and Deputy Secretary Yolanda Montoya-Cordova and a keynote address from Alvin Warren, a newly confirmed member of the AmeriCorps agency's board of directors.

Room: Ballroom C

Workshop Block A: 1:45-3:15pm

Veteran Cultural Competency and Engaging in the Second Mission

Bryan Bales, WA State Vet Corps

This session will provide participants a look at what veteran culture is by showing what skills veterans learn to survive and how that looks when they come home. Participants will engage in an interactive session on post-traumatic growth, and best practices for engaging veterans that they can take back to their site.

Room: Tesuque

Why Wait? The Time Is Now for National Service to Address Climate Change

Kif Scheuer, Farallon Strategies; Brent Kossick, Service Year Alliance; Allen Dietz, The Corps Network; Kaira Esgate, America's Service Commissions

In this session you will hear three perspectives on what climate resilience programs can be, how they can create impact, and what might be needed to establish and grow them. Speakers from The Corps Network, Service Year Alliance, and Farallon Strategies will provide a brief introduction of what climate service means, give an overview of the status of the CCC initiative, and share work being done to analyze the landscape, develop resources, and pilot programs. Following initial presentations, the audience will be engaged in a discussion about what they (both programs and commissions) need to get involved in climate-related service programs whether from a support, resource, or advocacy perspective.

Room: Santo Domingo

Experiential Professional Development During COVID-19 and Beyond: Shifting to a Hyflex Model

Annie Reifsnnyder, Arizona Serve of Prescott College;
Brandon White, Arizona Serve of Prescott College

COVID-19 has initiated a new reality. eLearning and hybrid models of teaching are now the reality, making adaptations for national service programs necessary. How might these new learning environments still model and foster experiential components in a remote setting? How might these training spaces sustain and thus widen the scope and availability of AmeriCorps professional development beyond the pandemic? This presentation will attempt to answer these two pivotal questions in an interactive way as the development and results of an Arizona Serve hybrid course are detailed.

Room: Acoma

Building Inclusive Leadership and the Understanding of Staff Roles in Justice, Equity, Diversity, and Inclusion at the State Commission Level

Thenera Bailey, The SISGI Group; Lisl Hacker, Massachusetts Service Alliance

This workshop will highlight the partnership between a state commission and the consultant company The SISGI Group who led commission staff through a process to understand their role in creating and maintaining justice, equity, diversity, and inclusion (JEDI) in the organization and their personal role in being anti-racist and overcoming bias in supporting strategies for inclusion. We will present the steps taken for the commission to develop operational standards and policies to combat institutionalized racism, bias, and privilege that have historically prevented organizations from meeting their mission and leading inclusive best practices. We will also share the transformational outcomes of the process.

Room: San Juan

Understanding AmeriCorps Performance Measures and How They Fit into Your Evidence Building

Amy Salinas, On3Learn

Developing strong performance measures is one step of many that will help you build evidence for your program. Learn how to decide upon and develop strong performance measures that are aligned with your theory of change and logic model and helps to collect data on an outcome question of interest.

Room: Laguna

Corporate Engagement — Driving Local Companies to Measurable Impact

Elisabeth Donovan, Galaxy Digital

This session will provide participants with a closer look at the measurables that drive a company to invest time, people, and resources in a their local communities. From a national, regional, and local view, the focus will be on how to engage companies in their language, how to establish strategic corporate partnerships that are sustainable over time, and how to drive up impact measurements and reporting in order to produce materials that bring more corporate partners to the table. Participants will hear from both presenters as well as a collection of interviews and be given a template for corporate impact recaps that they can build from.

Room: Isleta/Jemez

Grant Fraud — Transparency and Accountability

Monique Colter, AmeriCorps; Jeff Morales, AmeriCorps

This session will define fraud and explain its elements, assist you in identifying grant fraud at your organization, and discuss actions you can consider to prevent and detect fraud. Participants will learn about common fraud risks and schemes from recent OIG investigations and engage in an interactive discussion about the internal controls grantees could implement to reduce their risk of becoming victims of fraud. The OIG will also give you tips on what you should do when fraud occurs within your organization.

Room: Zuni

Sponsor Office Hours: Service Year Open House

Service Year Staff

Learn about Service Year Alliance in an informal session.

Room: Nambé

Workshop Block B: 3:30-5:00pm

ASC Updates

Kaira Esgate, America's Service Commissions; Rachel Bruns, America's Service Commissions

Join your fellow state service commission staff for updates from your national association and peer networking.

Room: Tesuque

Shaping the Future: Integrating New Techniques, Tools, and Programs

Gretchen Jordan, ALIVE; Jordana Reeves, ALIVE

Volunteer engagement professionals are often on the cutting edge of new techniques in communication, execution and fostering real change. Hear from a panel of volunteer engagement professionals from urban, rural, and in-transition communities on how our peers are integrating

new techniques into their programs with success in these areas: technology; redesigning service programs; and updating language, training, and onboarding with a DEI focus. Participants will gain insight into how volunteerism has changed in their communities and how the most effective tools, tactics, and tech have enabled their volunteer programs to thrive and survive.

Room: Santo Domingo

Internal Controls for Grants Management

Jerry Bertrand, Public Impact Advisors

A strong framework of internal control is integral to all facets of an organization's success, including its grants management function. And 2 CFR 200, the Uniform Guidance applicable to most federal grantees, requires that grant recipients and subrecipients operate from a framework of internal control. In this session, we'll learn more about that framework, including its components, underlying principles, and associated best practices for implementation.

Room: Acoma

Institutional Allyship: Practical Strategies for Promoting Inclusion and Advancing Racial Equity

Jasmine Williams, Parson Williams Group LLC

This session will provide participants with a framework for activating allyship at the program and organizational level. Through interactive discussion and exercises, participants will explore the roles, skills, and behaviors associated with allyship and develop practical strategies for activating those skills in a way that promotes inclusion, advances equity for marginalized groups, and creates a sense of belonging for all AmeriCorps members.

Room: San Juan

Moving from Feedback to Accountability

Shannon Stober, Jump Start Training & Development

You understand the role feedback plays in your work and have worked diligently to master the skill. You know how to convey your concerns, design a solution, and gain agreement around a path forward. Yet, like so many of us, you've found yourself in a situation where feedback is just not working. Despite your best efforts and repeated attempts, the problem remains, and you're frustrated. It's now become an issue of accountability, or lack thereof. In this session, we will explore the concept of accountability and characterize the factors that contribute to or detract from holding others accountable when necessary.

Room: Laguna

Creating a Culture of Hope

Michael Burke, Pathways to Hope for Children

Hope is the belief that your future can be brighter than your past and you have the power to make it so. In over

2,000 published studies, hope is the single best predictor of well-being over any other measure of trauma recovery. The science is clear: higher levels of hope are associated with lower burnout, lower turnover, increased job satisfaction, increased engagement, and higher well-being. If you want to learn how to measure hope and increase hope in the lives of your members, your team, your programs, and your community, this session is for you.

Room: Isleta/Jemez

Motivated to Serve: Recruiting and Supporting Diverse AmeriCorps Members

Matthew Hudson-Flege, Furman College Advising Corps

AmeriCorps members are very diverse in terms of age, education, and motivation to serve. Through my research of surveys completed by thousands of AmeriCorps alumni, and interviews with AmeriCorps members throughout the country, I have identified four distinct motivational profiles of AmeriCorps members: Young Idealists, Wanderers, Gappers, and Public Servants. This presentation will help participants understand these distinct groups of members, and how they can best recruit and support them during AmeriCorps service. Hands-on activities from the book *Joining AmeriCorps: A Guide for Young Adults Considering a Year of Service* will be included throughout the presentation.

Room: Zuni

Sponsor Office Hours: America Learns — Electronic Member Files, Document Signing, + Remote File Reviews, Oh My!

Gary Kosman, America Learns

In less than a year, AmeriCorps programs representing more than 10,000 corps members began to use the AmeriCorps Impact Suite's electronic file management and document signing system. Come evaluate this side of the AmeriCorps Impact Suite for your program or portfolio. Say so long to scattered files and documents across multiple folders and systems, and say hello to security, peace, and ease.

Room: Nambé

ASC Networking Event: 5:30-7:00pm

Join your national service colleagues for an evening of networking at Hotel Andaluz.

Location: Hotel Andaluz (125 2nd St NW)

Thursday, June 2

Workshop Block C: 8:30-10:00am

Disrupting the Digital Divide — Creating Social Connections for Older Adults

Paul Iarrobino, Our Bold Voices

It is critically important to recognize and discuss the multitude of challenges forced isolation has placed on under-served communities, while examining disparities faced by lower income older adults, people with disabilities, LGBTQ+, BIPOC, people living with HIV/AIDS, etc. For example, members of the community who could greatly benefit from stable wifi, and newer technology platforms to combat isolation, are often the least able to afford it. This session will explore virtual peer support calls that evolved into a lifeline for trust, hope, and new possibilities. Our presenter will share powerful lessons learned, roles community collaborators played, and how these interactions have shaped his personal understanding of resilience and gratitude during uncertain times.

Room: Tesuque

Promoting AmeriCorps as an Organizational Capacity Building Grant

Sharon Tewksbury-Bloom, Do Good Be Good

Are you promoting national service in your state? Offering planning grants? In this session, we will cover positioning these grants in the realm of capacity building funding and using the Nonprofit Lifecycles Institute model to identify how national service can grow an organization's impact. What are the factors to look for in an organization that's ready for a national service grant, and how can you help them build their organizational readiness to utilize the funding fully and successfully?

Room: Santo Domingo

Personalizing and Energizing Esprit de Corps

Kristen Thomas, Hands On Atlanta; Dr. Chanika R. Perry, Hands On Atlanta

Esprit de Corps should be seen as an integral component of any successful AmeriCorps program, not an afterthought or a chore requiring the reinvention of the wheel. This session will provide a forum for participants to learn new and creative ways to enliven and personalize their Esprit de Corps programming to meet the individual and collective needs of their cohort.

Room: Acoma

Sacred Safe Space: The Power of Affinity Groups in National Service Organizations

Thenera Bailey, The SISGI Group; Pat Guzmán-Weema, OneStar Foundation

Webster's Dictionary defines affinity as "a feeling of closeness and understanding that someone has for another person because of their similar qualities, ideas, or interests." For individuals with marginalized identities (e.g. BIPOC, LGBTQIA+, people with different abilities, etc.), affinity groups can offer a safe space to show up authentically, share vulnerably, and exist fully. This workshop will share best practices, tips, and resources for establishing and maintaining affinity groups in your national service program, commission, or community.

Room: San Juan

National Service Criminal History Checks — Understanding the Who, What, Why, Where, and How

Jennifer Cowart, On3Learn

National Service Criminal History Checks are complicated! This session will break down all of the required components to ensure that participants leave with a strong understanding of their responsibilities and the required steps in conducting compliant NSCHCs.

Room: Laguna

Mental Wellbeing and Self-Care

Suzanne L. Pearlman, dePearl & Associates LLC

This interactive session will provide basic information about how risk and protective factors influence mental wellbeing and the impacts of trauma-response on the brain. Participants will learn practical tools and develop a self-care plan.

Room: Isleta/Jemez

Shaping the Perfect Orientation and Training Program

Brian Blahnik, Blahnik LLC

First impressions shape your program's future!! Training is a key component to a successful program. From orientation to mid-year training sessions and year-round training, ensuring high quality, educational, and fun training is key. Let's look at one of the most creative and successful AmeriCorps training programs we've worked with. Join us

to learn where to start, how to build it, what you need, and how you make it happen. This session is for those who need to learn and those that want to re-learn how it's done.

Room: Zuni

Sponsor Office Hours: America Learns — Sneak Peek and Feedback Opportunity: The AmeriCorps Timesheet App is Coming!

Gary Kosman, America Learns

Designed by AmeriCorps members nationwide, the first mobile app dedicated to making AmeriCorps timesheets simple for all is nearly here! When we say all, we mean it. The members involved in the design of the app spanned decades of life experience, technology accessibility levels, and internet connection types. Come check it out and share your thoughts!

Room: Nambé

Workshop Block D: 10:15-11:45am

Building a Place-Based Service Initiative to Support an Ecosystem of Service

Erika Hermsillo, Stockton Service Corps

This session will allow participants to explore a place-based service model that centers partner capacity, corps member development, intergenerational alumni engagement, talent matching, and civic engagement. We will explore the five strategic priorities of Stockton Service Corps and how it is creating an ecosystem of service in the City of Stockton.

Room: Tesuque

Meaningful Community Engagement: What Might it Look Like?

Mike Moon, UServeUtah; LaDawn Stoddard, UServeUtah

The Pathways of Public Service and Civic Engagement were developed by Stanford University and provide a framework that resonates with people as a catalyst for focused contributions to the common good. The pathways describe a range of possibilities by which people can make a contribution to issues important to them and are applicable to individuals in all stages of life and levels of interest. UServeUtah is using the pathways framework in innovative ways to engage Utah's public. Come learn more about the pathways and gain practical takeaways including suggestions to use this framework to enhance your organization's work.

Room: Santo Domingo

Recruitment: Service Year Alliance's Lessons Learned from 2021 and Practices for 2022

Jonas Kane, Service Year Alliance; Aly Ferguson, Service Year Alliance

Join Service Year Alliance for a collective discussion of what is and is not working for recruiting corps members. Service Year Alliance will share our learnings through targeted recruitment for recent high school graduates and local recruitment in New Orleans for the 2021 cycle. We will also share polling and focus group data we gathered from young people in early 2022. This will not only be Service Year Alliance sharing but also everyone in the audience will also share what is and is not working with recent recruiting practices. The purpose of the session will be for everyone to have the best understanding of how to be more successful in recruiting corps members for the 2022 cycle and have open, interactive discussions to build best knowledge for all session participants.

Room: Acoma

AmeriCorps State and National — Compliance from the Perspective of the Grant Budget

Scott S. Sheffler, Feldesman Tucker Leifer Fidell LLP; Jerry Bertrand, Public Impact Advisors

The AmeriCorps State and National program is notable among federal grant programs in its complexity, and the most significant compliance considerations are those for which mistakes lead to financial consequences — in particular through the imposition of a disallowance. In this session, FTLF attorney Scott Sheffler and grant consultant Jerry Bertrand discuss key compliance considerations from the perspective of the AmeriCorps grantee's budget — discussing key issues arising in the three main cost areas of program operation costs, member costs, and administrative/indirect costs, as well as key cost share requirements for the grantee share of the budget.

Room: San Juan

Living and Leading Intentionally 2.0

Tray T.S. Deadwyler, Think for Good & The Service Nerd Collective

Allow your "why" to drive the what, how, who, where, and when. Your personal signature defines how others experience life and leadership with you. During this session, participants will learn six key principles of intentional living and leading, identify their personal and professional signature, and initiate a personal mission statement to guide decision making and intentional goal setting for life and leadership.

Room: Laguna

Strategies for State Commissions to Effectively Engage with AmeriCorps Programs

Ali Channa, Arizona Governor's Office of Youth, Faith, and Family

State commissions play a vital role in supporting, guiding, and monitoring AmeriCorps programs. The effectiveness and productivity of the commission's role in providing such support can be maximized through application of strategies like proactive planning, active engagement, consistent communication, accessibility and availability, accountability and responsibility, based upon humanistic approach and the culture that promotes collaboration and teamwork. The presenter will share strategies, tips, and ideas that the Arizona State Commission uses to engage with AmeriCorps programs on an active and ongoing basis.

Room: Isleta/Jemez

Public Policy: What Is Happening with National Service in Washington D.C. and in Your State Capital?

Casey Reynolds, America's Service Commissions

Join America's Service Commissions as we walk you through funding for national service programs in the FY 2022 federal budget, our priorities for the FY 2023 federal budget, the state-level legislation we're seeing around the country, and how you can appropriately engage with it all.

Room: Zuni

Sponsor Office Hours: Do Good Be Good — Recruitment: Practical Next Steps and Strategy Do Good Be Good Staff

This session is relevant for all AmeriCorps program staff.

Room: Nambé

Keynote Plenary: 12:00-1:30pm

Shaping the Future

Kaira Esgate, America's Service Commissions; Sarah Eagle Heart, Return to the Heart Foundation

Join us for a keynote address from Emmy award winning storyteller and internationally accomplished executive Sarah Eagle Heart.

Room: Ballroom C

Workshop Block E: 1:45-3:15pm

Am I Making the Right Decision: Professional Ethics in Volunteer Administration

Faiza Venzant, Council for Certification in Volunteer Administration

This session will provide participants with an introduction to the CCVA's Professional Ethics in Volunteer Administration.

Room: Tesuque

What to Do — and Not Do — in Writing a State Service Plan

Samuel Sokolove, Serve New Mexico

This session will examine the opportunities and pitfalls of planning, drafting and presenting a State Service Plan from the lens of the New Mexico Commission.

Room: Santo Domingo

Developing Leaders for the Future

Steve Patty, Dialogues in Action

Right at the heart of every leader's responsibility is the task of developing leadership capacity and aptitude among others. No single leader can accomplish all that needs to be done. Leading people, and developing leaders who will lead people, is at the center of every leader's path to effectiveness. It extends and amplifies organizational impact. But how can a busy leader focus on developing leadership in others with so much on their plate? With intention. This session will introduce the principles and practices of Developmental Leadership and provide leaders tools and techniques to intentionally develop leadership in others.

Room: Acoma

Budget and Program Changes (Required for Prior Approvals)

Jerry Bertrand, Public Impact Advisors

It is common that grant recipients and subrecipients will need to make changes to the costs proposed in the original budget or other components of their programmatic operations. This session will cover when permission must be obtained to do these things, and when there is freedom to proceed without permission.

Room: San Juan

Reengaging Volunteers During a Pandemic: New Ways and Time-Tested Truths

Dana Litwin, Dana Litwin Consulting

This session offers data-driven solutions, lessons learned 2020-21, and core truths to effectively transition your organization from pandemic-panic-mode into a more resilient future. This presentation shares successful models of adaptive planning utilizing amalgamated data and socialized outcome measurements leading to more integrated communities, programs, technologies, and operations that reinforce revenue for volunteer programs.

Room: Laguna

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Site Management 101: Ensuring Compliant Sites

Amy Salinas, On3Learn

Running and leading an AmeriCorps program that places members in varied sites requires thoughtful and intentional strategies and processes to ensure members and sites are doing what they are supposed to do and having a strong experience. This session will explore common compliance areas that can show up with multi-site programs and what programs can do to prevent, detect, and address these areas.

Room: Isleta/Jemez

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Strategies to Successfully Diversify Organizational Revenue

Chester W. Spellman, CW Spellman Consulting

The session will provide participants with proven strategies to successfully diversify their organizational revenue. The session will include a presentation on effective ways to engage philanthropy and the private sector to enhance resource development and how to build strategic partnerships that last. Participants will engage in a small group, interactive relationship mapping exercise to help them leverage existing relationships for organizational good. Finally, Q&A and a discussion session will be built into the presentation to provide for increased participant interaction.

Room: Zuni

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Sponsor Office Hours: The SISGI Group — #IamRemarkable + Open House

Thenera Bailey, The SISGI Group

#IamRemarkable is a Google initiative that empowers people to celebrate their achievements in the workplace and beyond. Founder/CEO of The SISGI Group, Dr. Thenera Bailey is a certified #IamRemarkable facilitator and will be leading this engaging workshop to help you develop the skills and confidence to break the barriers

and begin promoting your personal and professional accomplishments.

Room: Nambé

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Workshop Block F: 3:30-5:00pm

Strengthening Your Commission or Board

Bill Hulterstrom, United Way of Central and Southern Utah

This session will teach skills and principles that will help commissioners, board members, and staff better understand their distinct and time-tested roles. Participants will engage in some interactive and fun activities designed to teach these important yet simple principles. Participants will also be given some tools and even fun phrases that can be shared back home to strengthen any organization.

Room: Tesuque

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Redefining Community

Beth Steinhorn, VQ Volunteer Strategies

Whether volunteers serve on-site or remotely, ensuring that volunteers feel a part of something bigger than just themselves can transform one-time volunteers into truly engaged and committed volunteers. Nowhere is that more important than in a hybrid volunteer workforce — with some volunteers onsite and others virtual. In this session, discover seven principles to nurture your community of volunteers by leveraging social media, strategically designing communications, checking-in regularly, and celebrating together — even if virtually. Remember, individuals often start volunteering to make a difference, but they stay when they develop relationships and feel a part of a team.

Room: Santo Domingo

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Cost Allocation and Indirect Costs

Scott S. Sheffler, Feldesman Tucker Leifer Fidell LLP

This session will cover key issues of allowable costs and cost allocation within the federal grant system, describing them within the context of AmeriCorps State and National programs. The materials will build from the nature of the "deal" that a federal grant recipient enters into, to the nature of allowable costs under 2 C.F.R. Part 200, Subpart E, to concepts and techniques for proper allocation of joint costs across separate organizational business lines. The session will end with a discussion of negotiated indirect cost rate agreements, the de minimis rate, and the AmeriCorps-specific "Corporation Fixed Percentage Method."

Room: Acoma

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Whole Community Exercise: Building Skills for Community Response

Katie Keane, AmeriCorps; Rita Pratte, AmeriCorps

During this session, participants will learn the four most important disaster services principals that AmeriCorps needs in order to support disaster response within their own communities after a disaster event. Participants will be given an opportunity to practice using these principals by playing a Whole Community game and will be given resources to conduct their own Whole Community game with their AmeriCorps programs and/or members.

Room: San Juan

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The Conditions to Recruit More Individuals After High School Into Service

Kristen Bennett, Service Year Alliance

Service Year Alliance worked with eight national service year programs to understand what are the necessary components to engage more individuals with a high school credential into a year of service. Three of the largest outcomes of the work showed the national service programs who build training to foster a culture of belonging and build a foundation for asset-based assessments of corps members and a clear throughput of skills attainment during the year are better at recruiting, engaging, retaining, and supporting individuals with a high school credential and to some degree all corps members more broadly. To help programs incorporate these practices, we worked with consultants in these three areas to build a training curriculum that you can easily imbed into your existing curriculum. Join us as we talk about this curriculum, ways in which to engage more individuals with a high school credential, and other case studies around partnerships with high schools, embedding an industry recognized credential, and partnerships with employers and higher education which helps national service programs better align to be a post-secondary pathway for youth and builds stronger recruitment, engagement, and retention of this population.

Room: Laguna

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OY Power: How to Recruit, Retain, and Empower Opportunity Youth

Serita Cox, iFoster; Summer Rogers, iFoster

One in nine youth between the ages of 16-24 are neither in school, nor employed. Disconnection often ends their aspirations, but AmeriCorps service can change that. iFoster's TAY AmeriCorps program engages youth aging out of the foster care system (TAY) as members, with a "for-us, by-us" peer support model. Learn how we train and support TAY to serve as peer navigators, helping foster youth achieve their academic, employment, and well-being self-sufficiency goals. Find out how the most vulnerable in your community can be empowered to change the lives of

their peers while developing professionally. Foster your OY Power!

Room: Isleta/Jemez

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Embracing the New Normal

Will Brown, AllOneHealth

We've been told time and time again that things may not be going back to "normal" as we know it, any time soon. Adjusting to the "new normal" in the age of COVID-19 has turned out to be a challenge for many of us, but it can also be seen as an opportunity for growth, reflection, and self-development. This training will focus on navigating the challenge of change and how to effectively master our new reality.

Room: Zuni

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Sponsor Office Hours: ALIVE Open House

ALIVE Staff

Come learn more about ALIVE in an informal session.

Room: Nambé

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Special Meetings

California Volunteers

California Volunteers Staff

Join us for a meeting of AmeriCorps programs in California.

Room: Tesuque **Time:** 5:15-6:15pm

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Utah AmeriCorps Programs Check-In

UServeUtah Staff

Join us for a meeting of AmeriCorps programs in Utah.

Room: San Juan **Time:** 5:15-6:15pm

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BIPOC Networking Event

The SISGI Group

The Black, Indigenous, and People of Color (BIPOC) Affinity Group is excited to welcome all BIPOC colleagues to join us for a fun networking event hosted by The SISGI Group. Don't miss this chance to meet your peers in the region, win fun prizes, and enjoy snacks and drinks with new and old friends. Capture memories in the photo booth and enjoy the credit bar (credit card only/no cash). Please register in advance: <https://bit.ly/bipoc2022>.

Room: Zuni **Time:** 5:30-7:00pm

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Friday, June 3

Special Meetings

States for Service Meet and Greet

America's Service Commissions Staff

Join us to learn more about the States for Service policy coalition.

Room: Tesuque **Time:** 8:00-8:45am

Sample Affinity Group for All

Thenera Bailey, The SISGI Group; Pat Guzmán-Weema, OneStar Foundation

Are you interested in creating an affinity group for your programs, staff, and/or AmeriCorps members? Come join us for some light breakfast snacks (first come, first served) while we facilitate an example of how affinity groups work. We will discuss setting agreements, themes for discussion, and engage in small group conversations. This brief interactive session will give you a starting point for future affinity group meetings and a chance to ask and get answers from leaders and participants from the ASC BIPOC Affinity Group. Open to all.

Room: Zuni **Time:** 8:00-8:45am

Workshop Block G: 9:00-10:30am

Conservation and Climate Change: Opportunities for State Commissions and AmeriCorps Programs

Yasmeen Shaheen-McConnell, AmeriCorps

Climate change poses a grave threat to our environment and economy, but also provides a major opportunity to create a cleaner, safer, and more equitable future. With decades of experience in conservation, energy efficiency, disaster response, community resilience, and civic engagement, AmeriCorps and its partners have an important role to play in addressing current and future threats of climate change. In this session, you will learn about AmeriCorps' commitment to addressing the climate crisis; how AmeriCorps is working with other agencies to advance this commitment; and how we can work together to expand the impact of national service in addressing climate change and building pathways to the green jobs of the future.

Room: Tesuque

Stability to Mobility — Best Practices for Organizations and Leaders

Nicole A. Trimble, Talent Rewire

The impacts of COVID, racial reckoning, and income disparities are transforming the workplace and creating a crisis regarding the recruitment and retention of talent. This moment calls for national service programs and the organizations sponsoring them to invest in their people, so they are set up for a lifetime of economic stability and mobility. This interactive session will help participants examine their competence with 70+ evidence-based practices aimed at: retaining corps members (and other talent); providing economic stability and mobility; and supporting an equitable workplace and culture. Participants will leave with a roadmap to becoming a more effective, equitable, and compassionate organization.

Room: Santo Domingo

Brain-Based Training: Re-Imagining Member Training Based on Members' Needs During and Post-Pandemic

M. Melissa Hosten, University of AZ CRR

Has your member training felt a little less effective than in previous years? Do you endeavor to improve connection and retention within your member training? This session will help participants understand learning differences as a result of the pandemic and use this new understanding to adjust and re-imagine member training. Participants will engage in a new structure for learning and then spend time analyzing the experience, applying this to their own training. This is especially useful for programs that incorporate tutoring, mentoring, and youth learning.

Room: Acoma

Tick, Tock, Tick, Tock — The Ins and Outs of Member Timesheets

Jennifer Cowart, On3Learn

Member timesheets are the single largest piece of documentation of a member's service. As such, it is important that programs understand the ins and outs of ensuring complete, compliant timesheets. This session will explore member timesheet requirements and best practices.

Room: San Juan

Building Inclusive Work Cultures: Everyday Actions that Lead to Belonging

Laurie Battaglia, *Aligned at Work*

Today's leaders are faced with more challenges than ever, especially when dealing with the humans at work. Workers expect far more than they ever have before, and they aren't putting up with the same work demands, as the "great resignation" of 2021-2022 has shown us. What's a leader to do? Creating a psychologically safe workplace takes intention, action, and a willingness to learn and grow. Diversity, equity, and inclusion is a leadership "must have." Join this interactive and engaging workshop to learn ways that you'll change to be the leader of the future.

Room: Laguna

Exploring The Member Training Landscape

Chrissy Sibley, *Skill Success*; Michael Shen, *Skill Success*

This session will be a collaborative exploration of the member training experience. Participants will be in small groups as they engage in the collaborative process via Edward de Bono's Six Thinking Hats to explore member training challenges, best practices, and future implementation.

Room: Isleta/Jemez

Mental Health — Busting the Myths

Will Brown, *AllOneHealth*

While the treatment of mental health conditions has advanced greatly in recent years, society's understanding hasn't caught up. Even though mental illness is common and treatable, stigmas and misconceptions often prevent those affected from seeking necessary help. We'll explore the realities and common myths surrounding mental illness.

Room: Zuni

Sponsor Office Hours: OnCorps Reports

OnCorps Reports Staff

Come learn more about OnCorps Reports in an informal session.

Room: Nambé

Closing Plenary: 10:45am-12:00pm

AmeriCorps Leadership Dialogue

Michael Smith, *AmeriCorps*; Sonali Nijhawan, *AmeriCorps*; Kaira Esgate, *America's Service Commissions*

Join us as Kaira Esgate moderates an engaging and informative dialogue with leadership from the AmeriCorps

Agency: Michael Smith, AmeriCorps CEO, and Sonali Nijhawan, Director of AmeriCorps State and National.

Room: Ballroom C

Special Meetings

Hawai'i Delegation Debriefing

Hawai'i Commission Staff

Join us for a meeting of AmeriCorps programs in Hawai'i.

Room: Zuni **Time:** 1:00-2:00pm
